### APPLICATION FORM FOR EMPLOYMENT

# PRINCE ALBERT LOCAL MUNICIPALITY

TO BE COMPLETED FOR ALL VACANCIES

Private Bag X53 / 33 Church Street **PRINCE ALBERT** 6930



- 1. The purpose of this form is to assist a municipality in selecting suitable candidates for an advertised post.
- 2. This form must be completed in full, accurately and legibly. All substantial information relevant to a candidate must be provided in this form. Any additional information may be provided on the CV.
- 3. Candidates shortlisted for interviews may be requested to furnished additional information that will assist municipalities to expedite recruitment and selection processes.
- 4. All information received shall be treated with strict confidentiality and shall not be used for any other purpose than to assess the suitability of the applicant.
- 5. This form is designed to assist the municipality with the recruitment, selection and appointment of staff members in terms of the Municipal Systems Act, 2000 (Act No. 32 of 2000)

**DETAILS OF THE ADVERTISED POST** (as reflected in the advert)

Advertised post applying for				-		
Reference number						
Name of the Municipality						
Notice service period						
PERSONAL DETAILS						
Surname						
First Names						
ID or Passport Number						
Gender	Male		Female			
Race	African White		Coloured	Indian		
Do you have a disability?	Yes	No	No If yes, elaborate			
Are you a South African Citizen?	Yes	No	If not,	what is your		
			nation	ality?		
						•
			Do yo	u have a valid	Yes	No
			work p	permit?		
Do you hold a professional	Yes	No	Name	of	Membership Number:	Expiry date:
membership with any professional			profes	sional body		
body?						
Are you in possession of a valid drivers	Yes	No	•	please		
license?			•	le license		
			code.			

CONTACT DETAILS				
Telephone number during office hours	()			
Mobile phone number				
Home address				
			Code:	
Email address				
Preferred language of communication				

QUALIFICATIONS (please elaborate on your CV)						
Highest educational qualification	Highest educational qualification obtained					
Name of the school		Highest grade Year obtained				
Highest tertiary qualification obtained:						
Name of institution		Name of qualified	cation		NQF level	Year
						Obtained
WORK EXPERIENCE (please elaborate on your CV)						
Employer (starting with the	Post held		From	То	Reason for	leaving

## 

DISCIPLINARY RECORD					
Have you ever been dismissed for misconduct during	the past (10) ye	ears?	Yes	No	
If yes, Name of Municipality/Employer					
Type of Misconduct/Transgression					
Date of Resignation/Disciplinary case					
finalised/Dismissal					
Award/Sanction					
Have you been accused of an alleged misconduct	Yes		No		
and resigned from your job pending finalisation of					
the disciplinary proceedings?					

CRIMINAL RECORD					
Have you been convicted of any criminal offence in a court of law	Yes		No		
during the past (10) years?					
If yes, type of criminal act					
Date criminal case finalised					

Outcome/Judgement	

REFERENCES (please elaborate on your CV)						
Name of Referee	Relationship	Tel (office hours)	Cell Number	Email		

DECLARATION					
I hereby declare that all the information provided in this application and any attachments in support thereof is to the					
best of my knowledge true and correct. I understand that any misrepresentation or failure to disclose any information					
may lead to my disqualification or termination of my employment contract, if appointed.					

Signature:

Date:

## **Reference Checking Consent & Authorization Form** Read carefully and completely before signing. CONSENT

I have applied for employment with the Prince Albert Local Municipality and have provided information about my previous employment. My signature below authorizes my former or current employers and references to release the contents of my employment record with their organizations and to provide any additional information that may be necessary for my application for employment to the Prince Albert Local Municipality, whether the information is positive or negative.

I authorize the Prince Albert Local Municipality to investigate all statements made in my application for employment and to obtain any and all information concerning my former/current employment. This includes my job performance appraisals/evaluations, salary history, disciplinary action(s) if any, and all other matters pertaining to my employment history. I knowingly and voluntarily release all former and current employers, references, and the Prince Albert Local Municipality from any and all liability arising from their giving or receiving information about my employment history, my academic credentials or qualifications, and my suitability for employment with the Prince Albert Local Municipality.

This form may be photocopied or reproduced as a facsimile, and these copies will be as effective as a release or consent as the original which I sign.

Applicant Name and Surname:

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### PRINS ALBERT MUNISIPALITEIT



#### MAGTIGING VIR DIE PROSESSERING VAN PERSOONLIKE INLIGTING OOREENKOMSTIG DIE WET OP DIE BESKERMING VAN PERSOONLIKE INLIGTING, WET 4 VAN 2013

#### TOESTEMMING EN VRYWARING DEUR AANSOEKER

VAKATURE / POS						
	AFDELING 1: TOESTEMMING					
Ek het aansoek gedoen by Prins Albert Munisipaliteit en het relevante inligting verskaf. Ek verleen magtiging aan my voormalige en huidige werkgewers, asook referente om die inhoud van my diensrekord bekend te maak en om addisionele inligting wat benodig word vir my aansoek om indiensneming, aan Prins Albert Munisipaliteit te verskaf.						
Ek magtig Prins Albert Munisipaliteit om alle verklarings in my aansoek te ondersoek en alle inligting rakende my vorige/huidige diensrekord te bekom. Hierdie inligting kan insluit beoordelings/evaluerings, salarisgeskiedenis, dissiplinêre optrede(s), indien enige en alle ander aangeleenthede rakende my werksgeskiedenis.						
Ek vrywaar alle voormalige en huidige werkgewers, referente en Prins Albert Munisipaliteit van enige aanspreeklikheid wat mag voortspruit uit die verskaffing en/of ontvang van inligting rakende my werksgeskiedenis, my kwalifikasies, my geskiktheid vir werk by Prins Albert Munisipaliteit en watter sodanige inligting ookal relevant mag wees.						
Ek magtig Prins Albert Munisipaliteit om toegang te verkry tot my persoonlike inligting en agtergrondondersoeke uit te voer (nie beperk tot die onderstaande) wat nodig mag wees:						
Kredietwaardigheid Werksverwysings Bedrog Identiteitsverifikasie Bestuurderslisensie	Kwalifikasie(s) Kriminele oortredings Sanksies Versekeringsregulasies Sosiale media					
Hierdie vorms kan gekopieër of gereproduseer word as 'n faks/e-pos en hierdie kopieë is net so goed soos die oorspronklike wat deur my onderteken is.						
	AFDELING 2: HANDTEKENING					
Hiermee bevestig ek die o	ondergetekende dat die inligting soos verstrek in my aansoek, korrek en op datum is.					
NAAM EN VAN						
IDENTITEITSNOMMER						
HANDTEKENING						
DATUM						

## PRINCE ALBERT MUNICIPALITY

#### CONSENT TO PROCESS PERSONAL INFORMATION IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013 (POPIA)



#### **CONSENT & INDEMNITY BY APPLICANT**

VACANCY / POST							
	SECTION 1: CONSENT						
I have applied for employment with Prince Albert Municipality and have provided relevant information. I authorizes my former or current employers and references to release the contents of my employment record with their organizations and to provide any additional information that may be necessary for my application for employment to Prince Albert Municipality, whether the information is positive or negative.							
I authorize Prince Albert Municipality to investigate all statements made in my application for employment and to obtain any and all information concerning my former/current employment. This includes my job performance appraisals/evaluations, salary history, disciplinary action(s) if any, and all other matters pertaining to my employment history. I knowingly and voluntarily release all former and current employers, references, and Prince Albert Municipality from any and all liability that may arise from giving and/or receiving information about my employment history, my qualifications, my suitability for employment with Prince Albert Municipality and whatever information may be relevant.							
I authorize Prince Albert Municipality to access my personal information and conduct the following background screening checks (not limited to the below mentioned) that may be needed:							
Credit Check Reference Fraud Check Identity Verification Driver's License	Qualifications Criminal Checks Sanctions Insurance Regulations social media						
	This form may be photocopied or reproduced as a facsimile/e-mail, and these copies will be as effective as a release or consent as the original which I sign.						
	SECTION 2: SIGNATURE						
I hereby confirm that the i	nformation provided is true, correct and up to date:						
NAME AND SURNAME							
IDENTITY NUMBER							
SIGNATURE							
DATE							

Prince Albert Municipality	Prescribed Application	form/updated 29 April 2025