



# PRINCE ALBERT MUNICIPALITY

33 Church Street / Private BAG X53

PRINCE ALBERT, 6930

## NOTICE 84/2025 – EXTERNAL & INTERNAL VACANCY

The **PRINCE ALBERT MUNICIPALITY** has the following **EXTERNAL & INTERNAL** vacancy available in the Directorate:  
Corporate and Community Services, to be filled as soon as possible:

### **LEARNER FIREFIGHTER**

**Division: Corporate & Community Services**

**Section: Fire and Disaster Management Services**

#### **MINIMUM REQUIREMENTS**

- Grade 12
- Code B Driver Licence or Code C1
- Candidate Physical Ability Test (CPAT)
- Physically and mentally fit
- Medical Test NFPA 1582
- No criminal record
- Required to work shifts and overtime with little or no notice
- Required to work at any Fire Station, Fire Service facility or section within the area of jurisdiction as determined by the employer
- Firefighting 1 with First Aid
- Effective communication skills in at least two of the three official languages of the Western Cape.

#### **ADDED ADVANTAGE**

- Firefighting 1 & Firefighting 2
- HAZMAT AWARENESS , HAZMAT OPERATIONS

#### **RESPONSIBILITIES / DUTIES**

- Driving of fire fighting vehicles and emergency vehicles;
- Respond to fires and rescue services;
- Ensure that vehicles and equipment are clean and safe;
- Assist with the compiling of reports;
- Record keeping of information;
- Administrative and logistical support with the purchasing of material & equipment;
- Participate in training and physical exercises

#### **REMUNERATION**

Post Level:	<b>T06 of a Category 1 municipality – (R 155 086,20 p.a – R 201 319,92 p.a)</b>
Additional Service Benefits:	Medical Aid, Pension, Housing Allowance (subject to prescribed requirements) and 13th Cheque

#### **STATUS OF POSITION**

Permanent Position

## **COMPETENCY LEVELS**

The competency level for this position is a level 1 of the Fire and Rescue Competency Framework as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No. 282 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies:

### **Core Professional Competencies**

- Presents an appropriate image to the public
- Able to distinguish and separate relevant information
- Takes a systematic approach to solving problems
- Makes good decisions that take account of all relevant factors
- Deals confidently with members of the public
- Understands and follows municipal policies
- Identifies risks involved in alternative courses of action

### **Functional Competencies**

- Able to take, understand and execute instructions under close supervision
- Able to acquire knowledge of rescue operations
- Knowledge of Occupational Health and Safety
- Able to carry out a risk assessment according to standard protocols

### **Public Service Orientation**

- Communicates effectively

### **Personal Competencies**


- Willing to take on new challenges
- Accepts criticism about performance while maintaining work standards
- Strong analytical reasoning and attention to detail
- Committed to excellence

## **CLOSING DATE**

**Friday 20 June 2025 at 15h00.**

## **GENERAL**

1. Application on the prescribed application form with certified copies of qualifications, curriculum vitae, identification document, drivers license and courses must be posted to: **Mr Abridon Sass – Human Resource Management Department**, 33 Church Street, Prince Albert, 6930, tel 023 541 1036 before or on **FRIDAY 11 JULY 2025 at 15h00**.
2. Applicants are encouraged to submit applications to [jobapplications@pamun.gov.za](mailto:jobapplications@pamun.gov.za).
3. Candidates must be willing to be subjected to a practical test and interview and evaluation process and be aware that previous employers and referrals can be contacted and their qualifications, credit record can be verified.
4. **Queries can be directed as follow:**  
**Job-related enquiries:** Mr. Charlton Jaftha (Email: [charlton@pamun.gov.za](mailto:charlton@pamun.gov.za) / Tel: 023 541 1668)  
**HR-enquiries:** Mr. Abridon Sass (Email: [abridon@pamun.gov.za](mailto:abridon@pamun.gov.za) / Tel: 023 541 1036)
5. The permanent appointment includes the signing of an employment contract and declaration of interest.
6. The appointed employee will be appointed on a minimum probationary period of three months and a maximum probationary period of twelve months.



**ADV. MATTHYS GILIOME**  
**MUNICIPAL MANAGER**  
**24 June 2025**